

Preparing For Your Principal Interview Nassp

Teacher Selection and Interview Portfolios The Jewish Educational Leader's Handbook Resources in Education Minnesota Principal Assessment Center (MNPAC) Principal Leadership Evaluating Teaching Selecting American School Principals The Middle Level Principalship: The effective middle level principal The National ACAC Journal A Comparative Study of Effective and Typical Middle Level Principals Becoming a Principal The Education Index The Principalship The Rural Educator Leadership for Highly Successful Middle Level Schools National ACAC Journal Chronicle Financial Aid Guide Current Index to Journals in Education Inside Grade Eight The Bulletin of the National Association of Secondary School Principals Ronald K. Theel Robert E. Tornberg David Alan Lange James H. Stronge D. Catherine Baltzell James Maurice Bauck Forrest W. Parkay L. Joseph Matthews Jerry W. Valentine National Association of College Admissions Counselors John H. Lounsbury National Association of Secondary School Principals (U.S.)

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the major research questions for this study were a what forms do teacher interview portfolios take b what meaning do school principals make of these portfolios c how if at all are teacher portfolios being used by principals in deciding whom to hire this was a case study using qualitative research procedures the study was situated in the hiring policies and practices of central city school district from 1995 to 1999 semi structured interviews of 18 k 12 principals and 4 key informants were primary means of data gathering document analyses supplemented interview data interview portfolios typically consisted of lesson plans photographs of projects activities and teacher student interactions and supporting examples of classroom practice statements of educational philosophy credentials letters of reference transcripts and other background information were also included most principals viewed portfolios as a way for candidates to express their educational beliefs illustrate skills and methods and

supplement the interview with examples from applicants experience principals expressed a desire for more evidence of having used the portfolio development process as a means of reflection and introspection overall interview portfolios were not key contributors to principals hiring decisions the reasons for this varied some principals mentioned time constraints during interviews others expressed skepticism that portfolios provided meaningful evidence of candidates teaching ability and people skills propositions and implications for future research center on portfolio format and assessment criteria authenticity and self knowledge selection interview procedures teacher preparation teacher recruitment and hiring and information management in central city school district perhaps one of the most valuable benefits of the portfolio process lies in the development of a new norm for the profession placing discussion and debate about what constitutes good teaching into a public forum

classroom teaching it addresses supplementary school settings and features a noticeably larger section devoted to the growing day school sector

this invaluable resource demonstrates how to foster the development of highly qualified teachers through designing and implementing a solid teacher evaluation system

the principalship allows readers to gain a broader more complex and accurate understanding of school administrator leadership in today s learning communities while presenting an expansive view of leadership within schools not limited to the responsibilities of the principal but including those of assistant principals administrators teachers and students this innovative first edition text presents a complete picture of the principal as school administrator community builder advocate manager mentor supervisor politician leader and learner the principalship covers the importance of learning the learning of principals the learning of other professionals and especially the learning of students school improvement is not possible without this across the board learning and exploration and this text places a strong emphasis on this simple but often overlooked aspect of school communities today s school systems are faced with a number of fresh challenges changing student populations rapidly expanding research knowledge increasing accountability requirements federal and state policy demands and escalating expectations for school services this book will help aspiring school leaders to bridge the gap between traditional conceptualizations of the principal and more innovative functional and multifaceted conceptualizations that respond to the changing conditions and higher demands of contemporary learning communities

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